

Salary and Benefits

Please note: *The UCSF Graduate Medical Education website^[1] has a tremendous amount of useful information in addition to what's listed below.*

Salary

The salary scale for UCSF residents effective July 1, 2020 is:

- **Resident I: \$75,697.68 per year** (\$62,487 salary + \$13,210.68 housing stipend)
- **Resident II: \$77,768.68 per year** (\$64,558 salary + \$13,210.68 housing stipend)
- **Resident III: \$80,304.68 per year** (\$67,094 salary + \$13,210.68 housing stipend)
- **Resident IV: \$82,953.68 per year** (\$69,743 salary + \$13,210.68 housing stipend)

Housing allowance

All residents receive a housing allowance of \$1,100.89/month to off-set housing costs.

Benefits

All residents receive full benefits, including health insurance (medical, dental, and vision) for residents and their dependents, life insurance, AD& D, and long-term disability insurance.

Educational expenses

While at Zuckerberg San Francisco General Hospital and Trauma Center during the first year, residents are eligible for up to \$200 in reimbursement for educational expenses, such as books.

Leave

Residents are entitled to 20 days per academic year of vacation leave and also have up to 12 days per academic year of sick leave for personal illness or disability. [Service requirements limit the amount of vacation leave that can be taken at one time.]

In addition, first- and second-year residents can have up to three days per academic year of educational leave if they are presenting a poster, a workshop or a talk at a professional meeting, *or* are members of an official committee of a professional organization. Third- and fourth-year residents can have up to five days of educational leave to attend a professional meeting and do not need to be presenting or on an official committee.

Malpractice

UCSF is obligated by the California Tort Claims Act ^[2] to defend house staff against any liability or malpractice claim arising out of the house staff members' act or omissions within the scope of university duties. Professional liability insurance coverage is maintained to meet such obligations.

Retirement

All residents automatically contribute to the university retirement program, the Defined Contribution Plan. Upon graduation, residents may receive a lump sum cash out of their retirement savings, unless they take an academic position with the University of California system.

Blumberg Loan

The Graduate Medical Education office maintains a small loan program for residents. The Blumberg Loan allows residents to take up to a \$1200 loan that is payable over 12 months. Visit the GME website ^[3] for more information.

Well-being

The department is firmly committed to support the physical and emotional well-being of its residents. All residents participate in an annual 1½-day off-site retreat organized by Resident Association (RA) officers and funded by a combination of departmental support and RA dues.

Chief residents are always available for residents to discuss their concerns in a confidential environment. Although being in psychotherapy is not required, the program welcomes residents choosing to be in therapy and maintains a list of reduced fee clinicians. In addition, the UCSF Graduate Medical Education office hosts monthly grand rounds on topics ranging from managing anger and stress to preventing substance abuse during residency, and UCSF has a Faculty and Staff Assistance Program (FSAP) ^[4] which exists to provide support when needed to employees, including house staff.

Lastly, all interns participate in a weekly 90 minute "Resident Group" led by members of our clinical faculty who are experts in group process. After the first year of residency, ongoing participation in the group is optional, but most residents do choose to continue participating. Each class has its own group with the same leader or leaders over the four years of training. A key learning goal for the group is to better understand group dynamics, but it also serves an important function as a source of support for residents.

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Source URL (modified on 09/24/2020 - 4:52pm): <https://psychiatry.ucsf.edu/rtp/benefits>

Links

[1] <http://medschool.ucsf.edu/gme/>

[2] <http://www.leginfo.ca.gov/cgi-bin/displaycode?section=gov&group=00001-01000&file=825-825.6>

[3] <http://medschool2.ucsf.edu/gme/residents/financial.html>

[4] <http://ucsfhr.ucsf.edu/index.php/assist/article/services-for-individual-employees/>