The Diversity Committee’s Task Force on Research aims to encourage diversity among the pool of department researchers, as well as research that addresses important topics relating to the diversity of individuals in human populations. The task force meets these objectives by highlighting the best examples of both researchers and research, highlighting relevant funding opportunities (including minority supplements for existing R01 grants), and providing resources to facilitate the inclusion of diversity in existing projects.
UCSF Psychiatry and Behavioral Sciences Minority Mentoring Award

The UCSF Department of Psychiatry and Behavioral Sciences’ annual Minority Mentoring Award was established to recognize excellence in research mentorship of departmental trainees who are underrepresented minorities in the psychiatric and biobehavioral research fields. Our nomination cycle for this year’s award has concluded and nominations will open for next year’s award in early 2021.

National grants for women and minority trainees

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Johanna Folk, PhD</td>
<td>Co-chair</td>
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<tr>
<td>Lauren Haack, PhD</td>
<td>Co-chair</td>
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UCSF grants and other resources

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Kaja LeWinn, ScD</td>
<td>Co-chair</td>
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<tr>
<td>Rachel Nosheny, PhD</td>
<td>Co-chair</td>
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<tr>
<td>David Pennington, PhD</td>
<td>Co-chair</td>
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</tbody>
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NIH diversity supplements

Per NIH guidelines [24], an under-represented minority in biomedical research includes:

- The following racial and ethnic groups: African Americans, Hispanic Americas, Native Americans, Alaskan Natives, Hawaiian Natives, and natives of the US Pacific Islands.
- Individuals with disabilities, who are defined as those with a physical or mental impairment
- Individuals from disadvantaged backgrounds. (Individuals who come from a family with an annual income below established low-income thresholds.)

More helpful information about NIH diversity supplements is available from CTSI [25].

UCSF research centers focusing on women and minority populations

- Center for AIDS Prevention Studies [26]
Recommended reading

- Antiracism Resources, Support, and Action [33]
- Talking About Race and Inequity in Science: Guide for Faculty [34]
- Talking About Race and Inequity in Science: Guide for Students and Postdocs [35]
- Programmatic Efforts at the National Institutes of Health to Promote and Support the Careers of Women in Biomedical Science (Academic Medicine) [36]

Selected publications


